



THE GREATER KITCHENER WATERLOO CHAMBER OF COMMERCE 2025 ANNUAL GENERAL MEETING

Wednesday, October 1, 2025, at 4:00 PM
Maxwell's Concerts & Events, Waterloo

WELCOME

Chamber Board Chair, Brad Dunbar, extended a welcome to Chamber members and guests in attendance.

CALL TO ORDER

Chamber Board Chair Brad Dunbar called the business portion of the 2025 Annual General Meeting of The Greater Kitchener Waterloo Chamber of Commerce to order. Notice having been properly given and quorum of 25 members having been achieved, he declared the meeting properly constituted to conduct business.

ADOPTION OF MINUTES

Brad Dunbar called for a motion to approve the minutes of the 2024 Annual General Meeting.

M: Gina Hudel / S: Geraldine Stafford that the Minutes of the Annual General Meeting held September 17, 2024, be adopted as circulated. Carried

CHAIR'S REMARKS

Brad Dunbar presented his remarks as Chair of the Board of Directors and reflected on the Chamber's work and accomplishments during the preceding year.

FINANCIAL REPORT

Brad Dunbar presented and reviewed the Chamber's financial results and financial statements for the year ended June 30, 2025.

M: Scott Gilfillan / S: Stephanie Soulis on the recommendation of the Board of Directors, that the Financial Statements for the year ended June 30, 2025, as audited by the firm of RLB LLP, be approved. Carried

APPOINTMENT OF AUDITORS

Brad Dunbar called for a motion to appoint the Chamber's auditors for the 2025-2026 fiscal year.

M: Roberto Villamar / S: Shelley Forwell on the recommendation of the Board of Directors, that the firm of RLB LLP be appointed auditors for The Greater Kitchener Waterloo Chamber of Commerce for the 2025-2026 fiscal year. Carried

RATIFICATION OF CHAMBER BUSINESS

Brad Dunbar called for a motion to ratify Chamber business.

M: Ruben Domingos / S: Mohsan Abdullah that resolutions, minutes, contracts, appointments and payments, acts and proceedings of the Board of Directors and Officials of The Greater Kitchener Waterloo Chamber of Commerce, up to the present time, be hereby ratified and approved and said Directors and Officials released from all liability herewith. Carried

RESULTS OF THE 2025 ELECTION OF THE BOARD

Scott Gilfillan reported on behalf of the Nominating Committee. The Chamber by-laws provide for a Board of not fewer than 11 and not more than 22 Directors. The Nominating Committee recommended four candidates for the available positions. The call for independent nominations closed May 2, 2025, with no additional nominees; therefore, an election was not required. Scott Gilfillan confirmed that the slate had been established and notice sent in accordance with the by-laws.

Chloe Hamilton presented the slate of nominees for the 2025-2026 Board of Directors:

*Faune Lang, Food4Kids Waterloo Region
Linda Li, Dillon Consulting
Gwenyth Stadig, Gowling WLG
Kyle Brohman, Conestogo Electric*

Scott Gilfillan called for discussion and a vote. With no opposition, the slate was approved.

Scott Gilfillan called for a motion to appoint the following Directors, each then at the end of a two-year term, for an additional two-year term:

*Gina Hudel, CanCannot Inc.
Mohsan Abdullah, Token Creative Services
Chloe Hamilton, Warm Embrace Elder Care
Geraldine Stafford, Waterloo Regional Police Services
Everton Wilmot, Wilmot Technologies Inc.*

M: Stephanie Soulis / S: Ruben Domingos that Gina Hudel, Mohsan Abdullah, Chloe Hamilton, Geraldine Stafford, and Everton Wilmot be appointed for a two-year term commencing in the 2025-2026 fiscal year. Carried

Scott Gilfillan announced that the following individuals form the 2025-2026 Board of Directors for The Greater Kitchener Waterloo Chamber of Commerce:

Director	Organization
Mohsan Abdullah	Token Creative Services
Faune Lang	Food4Kids Waterloo Region
Linda Li	Dillon Consulting
Gwenyth Stadig	Gowling WLG
Kyle Brohman	Conestogo Electric
Ruben Domingos	TD Commercial Banking
Brad Dunbar	Dunbar & Associates, Professional Corporation
Shelley Forwell	WalterFedy
Chloe Hamilton	Warm Embrace Elder Care
Nick Heffner	Heffner Lexus & Heffner Toyota
Gina Hudel	CanCannot

Director	Organization
Mariam Rasool	Lumine Group
Cathy Snyder	Nopak Canada Inc.
Stephanie Soulis	Little Mushroom Catering
Geraldine Stafford	Waterloo Region Police Services
Roberto Villamar	COHECO S.A.
Everton Wilmot	Wilmot Technologies Inc.

OFFICIAL INDUCTION OF THE 2025-2026 BOARD OF DIRECTORS

City of Waterloo Mayor Dorothy McCabe officially inducted the members of the 2025-2026 Board of Directors. The Directors affirmed the oath of office.

ACKNOWLEDGEMENTS AND RECOGNITION

Brad Dunbar thanked the Chamber's Corporate Partners, Chair's Circle Sponsors, Patron Sponsors, Trustee Sponsors, Title sponsors, Media partners, and Physician Recruitment Sponsors for their continued support. He also thanked the volunteers who supported Chamber events, advocacy, and healthcare initiatives during the year.

The following volunteers were recognized for completing terms as Committee Chair or Vice-Chair: Dani Bazely and Maddie Campbell, Chamber Young Professional Committee; Reem Elkady, Women's Leadership Committee; and AJ Feltis, Business After 5 Committee.

The following Directors were recognized for completing their terms on the Chamber's Board of Directors: Scott Gilfillan, Carleen Carroll, Ajoa Mintah, and Chris Andree.

SPECIAL MEETING OF THE BOARD OF DIRECTORS **THE GREATER KITCHENER WATERLOO CHAMBER OF COMMERCE**

Brad Dunbar called to order a short meeting of the Board of Directors to appoint the Executive Committee for 2025-2026.

APPOINTMENT OF THE EXECUTIVE COMMITTEE FOR 2025-2026

In accordance with the Chamber by-laws, the Board of Directors recommended the appointment of the Executive Committee for a one-year term.

M: Stephanie Soulis / S: Everton Wilmot that the appointed Officers for a one-year term on the 2025-2026 Executive Committee be Brad Dunbar, Chair; Mohsan Abdullah, Vice-Chair; Gina Hudel, Vice-Chair; Mariam Rasool, Treasurer; and Stephanie Soulis, Secretary. Carried

ADJOURNMENT OF BOARD MEETING

Brad Dunbar called for a motion to adjourn the Board meeting.

M: Mohsan Abdullah / S: Cathy Snyder that, all business having been conducted, the Board meeting be adjourned. Carried

OTHER BUSINESS AND ADJOURNMENT OF ANNUAL GENERAL MEETING

Brad Dunbar inquired whether there was any further business and called for a motion to adjourn the Annual General Meeting.

M: Geraldine Stafford / S: Everton Wilmot that, all business having been conducted, the Annual General Meeting be adjourned. Carried

CHAIR'S REMARKS AND INTRODUCTION OF SPEAKER

Following the business meeting, Brad Dunbar delivered closing remarks, announced that nominations were open for the 2026 Business Excellence Awards Gala, and thanked Scotiabank for its support as Speaker Sponsor. A representative of Scotiabank introduced Warren Hastings, Managing Director of Investment Strategy at Global Investment Solutions. Ian McLean, President and CEO of the Greater Kitchener Waterloo Chamber of Commerce, moderated the fireside chat with Warren Hastings.

CHAIR'S CLOSING REMARKS

Brad Dunbar thanked Warren Hastings and Scotiabank, acknowledged Scotiabank as Speaker Sponsor and Maxwell's Concerts & Events as host, and thanked FoodZen for catering the event. He thanked virtual and in-person attendees and invited those present to the reception.

Printed Name of Meeting Presiding Officer

Brad Dunbar

Signature of Meeting Presiding Officer

A handwritten signature in black ink, appearing to read 'B Dunbar', is written over a horizontal line.