



Meeting Attendees: Brad Dunbar, Geraldine Stafford, Gina Hudel, Roberto Villamar, Stephanie Soulis, Faune Lang, Kyle Brohman, Mohsan Abdullah, Everton Wilmot, Mariam Rasool, Cathy Snyder

Regrets: Nick Heffner, Chloe Hamilton, Ruben Domingos, Shelley Forwell, Gwenyth Stadig, Linda Li

Staff: Ian McLean, Lester Holley, Carolyn Marsh, Sofia Z. Guzman

CALL TO ORDER RECOGNITION OF QUORUM & APPROVAL OF THE QUORUM

- Quorum being constituted, Chair Brad Dunbar called the meeting to order at 7:36 AM

ADOPTION OF THE AGENDA, & APPROVAL OF THE CONSENT AGENDA AND MINUTES

- Adopted the agenda & approved the consent agenda & minutes

M: S. Soulis; E: R. Villamar; Carried

ADOPTION OF THE CANCELLATION OF MEMBERS

- Adopted the cancellation of members

M: G. Hudel E: E. Wilmot; Carried

CONFLICT OF INTEREST DECLARATION

- No conflicts of interest were declared

FINANCIAL REVIEW- M. RASOOL

- The year continues strong with great events, strong sponsorship support, and cost containment
- Membership is tracking below budget, with a retention rate of 84.0% versus a budgeted rate of 84.9%
- Group Insurance and Member Profiles are both tracking under budget

BANKING RESOLUTIONS – L. HOLLEY

- The Board approved authorizing Lester Holley to lead an RFI to replace CIBC as the Chamber's primary bank
- Signing authorities update: Art Sinclair was removed, and Carolyn Marsh was added as an authorized signing officer, while maintaining the two-signature requirement on all cheques

STRATEGIC PLAN- C. Marsh

- **Q2 Pillar - Maximize Profile & Influence**
 - GKWCC is on track to meet Q2 goals and deliverables, including advancing advocacy priorities and increasing communications



- **Q3 Pillar - Be Diverse and Inclusive in our work**

- The 50/30 Challenge remains yellow, as it applies during staff or board recruitment, and no recruitment occurred this past quarter
- GKWCC has made some progress in representing our community, but the DEI goals haven't been met. This is partly reflected in recent events (e.g., Vision 1 Million featuring male CEOs) and in the Advocate content, where contributors are primarily senior leaders and CEOs

- **Q1 Pillar - GROW for impact:**

- GKWCC is tracking behind on retention and growth and needs strong Q3–Q4 results to meet its Strategic Plan target
- Member satisfaction remains solid at 80%
- New engagement strategies have been implemented and are seeing positive feedback; the indicator remains yellow as performance can only be fully assessed at year-end
- Retention target remains 85%, consistent with GKWCC historical benchmark and budget assumptions

BOARD STAFF UPDATES – B. DUNBAR

- Chloe Hamilton has submitted her resignation due to health reasons. The Board will operate with sixteen members
- Gwenyth Stadig will be absent for the next few meetings due to personal reasons

GOVERNANCE COMMITTEE- G. HUDEL

- The Committee presented a comparison of the previous and current policies
- The Board decided not to proceed with a walkthrough of the operational management policy by Todd L.
- The Board approved the implementation of the updated policies (Motion carried)

NOMINATIONS COMMITTEE – B. DUNBAR

- In June, the current Board votes on the Executive Committee for the upcoming term
- Board members who plan to run for an Executive position should not serve on the Nominations Committee due to a conflict of interest
- Chair of the Nominations Committee: Everton Wilmot
- Members interested in joining the Nominations Committee should contact Everton Wilmot

ADJOURNMENT

Motion to approve the adjournment: M: G. Hudel E: S. Soulis; Carried

Printed Name of Meeting Presiding Officer: _____.

Signature of Meeting Presiding Officer: _____.